

STRATEGIES

Strategy for Co-creating the Future

2025-2027

Education and Human Capital Strategy

Cultivating pioneers of proactive and transformative change

- Reconstructing and advancing undergraduate education to empower students to recognize their own growth
- Enhancing the quality of graduate degree programs to compete with the world's leading research universities
- Fostering a vibrant campus through the admission of a diverse student body

Empowering world-leading researchers and highly skilled knowledge professionals

- Enhancing the quality of faculty and staff and advancing the sustainable development of research capacity through strategic human resource reform
- Attracting top-tier researchers from Japan and abroad, while strategically developing and positioning outstanding early-career researchers to strengthen research capacity
- Advancing research and development management through strengthened University Research Administrator (URA) functions and the active appointment of doctoral-level professionals
- Enhancing workforce efficiency through staff professionalization and strategic faculty role differentiation

Research and Medical Strategy

Driving innovation through co-creation by systematically strengthening and developing our core research strengths

- Establishing cutting-edge research hubs by organizing top-level researchers and strategically concentrating resources
- Creating new scientific frontiers through strengthened collaboration among advanced research institutes, and expanding the research base by nurturing next-generation institutes
- Advancing regulatory reform and transforming healthcare and daily life through the Digital Garden Health Special Zone initiative, driven by Digital Transformation (DX) technologies
- Accelerating societal transformation through collaboration with co-creative alliances, local governments, and industry
- Promoting carbon neutrality and fostering co-creation with regional industries by visualizing decarbonization impacts

Developing the university hospital into one of Japan's leading centers for clinical care, education, and research

- Establishing a sustainable regional healthcare delivery system through collaboration with key regional medical institutions
- Cultivating next-generation medical professionals who will play leading roles locally and globally through personalized education and training programs
- Providing advanced medical care while advancing research that drives next-generation and cutting-edge medical innovations

Institutional Environment and Infrastructure Strategy

Strengthening educational foundations and advancing a multicultural co-learning environment

- Establishing a faculty and staff development platform as a foundation for enhancing educational quality
- Advancing DX in education to enrich learning environments through Learning Management System (LMS) and e-portfolios, while making learning outcomes visible
- Strengthening comprehensive support systems to address the diverse needs of students
- Advancing campus internationalization to develop a world-class hub for education and research and generate meaningful social impact
- Building strategic partnerships with international organizations, partner universities in Japan and abroad, and local communities
- Creating a multicultural co-learning environment that leads the Education for Sustainable Development (ESD) for 2030 agenda

Establishing an innovation hub by strengthening research infrastructure through shared use and collaboration

- Maximizing the use of advanced analytical and core research facilities through their enhancement and shared access within and beyond the University (core facilities)
- Advancing the sophistication and efficiency of research facility
- Building and strengthening integrated research infrastructure networks
- Promoting industry-academia co-creation through initiatives such as the Co-creation Innovation Lab (KIBINOVE)
- Securing dedicated research time by reducing the administrative burden on researchers
- Advancing open science through strengthened research data infrastructure

Establishing a stable and sustainable financial foundation and a resilient management system

- Diversifying revenue streams and strengthening management systems through expanded external funding and the strategic utilization of institutional assets
- Establishing evidence-based, university-wide resource allocation and strategic decision-making through Institutional Research (IR)
- Promoting agile workstyles through autonomous organizations that foster psychological safety
- Strengthening a resilient governance framework through Enterprise Risk Management (ERM) and internal controls
- Further accelerating workstyle transformation through the use of generative AI and in-house applications